



## Employer Case Study

### JAM Recruitment

JAM is a fast growing recruitment agency with over 100 specialists based in Sale, Manchester.

Established in 2000, JAM specialises in engineering, manufacturing and professional services recruitment. In 2015 JAM was recognised as one of London Stock Exchange's '1000 Companies to Inspire Britain.' The report is a celebration of the UK's fastest growing and most dynamic small and medium sized businesses. Apprenticeships play a key part in growing vibrant employees within the organisation.



**Contact us today! Tel. 020 8891 0992**  
Email. [info@hawktraining.com](mailto:info@hawktraining.com)

[www.hawktraining.com](http://www.hawktraining.com)

JAM have been working with Hawk Training since November 2013 which was shortly after Hawk received their 'Outstanding' Grade 1 status from Ofsted. The Sales and Operations Director at JAM knew of Hawk from a previous organisation and got back in touch to recruit a Business Administration apprentice for their London office.

The same programme was then replicated in the Manchester office shortly after.

Employee development is high on the agenda at JAM, the learning and development team run an extensive training programme which involves highly structured activities that are designed to embed best practice in all aspects of the role.

### **According to Frances Brady, JAM's HR Director:**

"Apprenticeships have supported the development of existing employees; providing coaching and mentoring opportunities to the future leaders of the business.

With further insight into the potential benefits of the apprenticeship scheme, JAM has continued to offer apprenticeships in different departments within the organisation to continue providing young people with the opportunity to start a career."

Combining this with the apprenticeship model from Hawk Training has proved invaluable for the apprentices at JAM across both sites in the UK.

Due to the success of the apprenticeship scheme, local MP for Wythenshawe and Sale East Mike Kane paid a visit to the Manchester office during National Apprenticeship Week 2015.



Mike Kane MP joins apprentices at JAM along with Hawk Training tutor, Amy Lindsay.

### **Following his visit, Mike said:**

"I was impressed with the apprentices I met. They were confident, motivated and well turned out. It is good to see a local company investing so much in local young people."

Hawk Training continue to recruit new apprentices and develop existing staff within the business. A bright future is anticipated for the next apprentices to join JAM Recruitment in partnership with Hawk Training.

**Contact us today! Tel. 020 8891 0992**

Email. [info@hawktraining.com](mailto:info@hawktraining.com)

[www.hawktraining.com](http://www.hawktraining.com)