



HM Treasury

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HM Treasury is the government's economic and finance ministry, maintaining control over public spending, setting the direction of the UK's economic policy and working to achieve strong and sustainable economic growth.

HM Treasury first recognised the opportunity Apprenticeships would offer them in 2012. The organisation faced recruitment challenges such as succession planning, reduced budgets for recruitment, training and development and an ageing work force. They felt apprentices would meet their core values of creating an excellent workforce and give opportunities to young people who would not usually consider the Civil Service as a potential employer.

HM Treasury commenced recruitment with Hawk Training in 2012 as their selected training provider for Business and Administration apprentices at both Intermediate and Advanced level.

**Employer
Case Study:
HM Treasury**

**To find out more or to get involved, please
contact Hawk Training on 020 8891 0992**

www.hawktraining.com



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There has been a wide range of business benefits to the HM Treasury, these include:

The achievement of their initial target of converting 5 % of their workforce to Apprenticeships has been surpassed. Once they commenced recruitment it became very obvious the pool of talent who were applying could support other roles in HM Treasury therefore they have recruited and retained 31 apprentices in a three year period.

Support with their internal recruitment in human resources, recruitment and induction has been streamlined as a result of recruiting apprentices using Hawk Training. HM Treasury has a thorough vetting and security clearance which Hawk Training embeds at the beginning of any campaign which saves the employer time, money and resources.

HM Treasury gains support in busy and demanding departments, development

opportunities for staff with significant funding, increased performance through confidence and motivation, and reduced recruitment costs.

HM Treasury has been working with Hawk Training for a number of years and has a dedicated team who support both the recruitment and delivery of quality training to their apprentices. The relationship is a two way process with on site delivery arranged for either group sessions or individuals. Recent networking forums have helped their apprentices engage with other government departments and work closely with Hawk Training to personalise the Apprenticeship model to suit individual job roles.

This has resulted in 99% permanent employment across the HM Treasury for their apprentices once they complete their programme.



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